

Transitioning into Leadership for an IT Manager

Prehľad

From developing an inspiring vision and empowering members to reach it. To meeting deadlines and evaluating results. This course you will teach students the skills and behaviors needed to successfully transition into an IT manager role.

Vzdelávacie ciele

After completing this course, students will be able to:

- Make a smooth transition into management
- Develop your authentic leadership style
- Engage and empower staff to achieve excellence
- Build high performing, collaborative teams
- Apply delegation best practices
- Attract and retain great staff

Making the Transition into Leadership

Defining Success
 Developing Leadership Competencies
 Acting as Leader, Liaison, Figurehead, Monitor, Disseminator, and Spokesperson
 Allocating Resources
 Acting Entrepreneurially
 Negotiating and Handling Disturbances

Building Trust, Engagement and Involvement

Applying SCARF
 Leading by Example with the 5 Components of Emotional Intelligence – Self-Awareness, Self-Regulation, Motivation, Empathy, and Social Skill
 Engaging, Involving, and Motivating Others
 The 4 Disciplines of Motivation – Behavioral, Cognitive, Psychodynamic, and Humanistic
 Working with Differing Personality Styles
 Developing Your Leadership Psychological Toolkit
 Discovering and Meeting Stakeholder Expectations

Collaboration & Teams

Creating, Facilitating, and Maintaining Teams
 Building a Team through Culture, Human to Human Relationships, Effective Communication, and Setting and Meeting Goals & Objectives
 Modern, Autonomous, Self-Organizing, and Cross-Functional Teams

Building People with Challenging Work

Willingness to Delegate
 Delegating Successfully - Preparing and Researching, Clarifying the Intent of the Task, Planning Your Delegation, Delegating Responsibility and Empowering Your Staff to Take Action, and Providing Ongoing Support and Oversight

[Online registrácia](#)

Termíny

Trvanie kurzu (v dňoch): 3 Days

G2R = "Garantovaný termín" OLL = "Online LIVE" ILT = "Kurz vedený inštruktorom"				
03/25/20	2:00PM - 10:00PM	Bratislava, Slovakia	OLL	€ 0.00
04/20/20	3:00PM - 11:00PM	Bratislava, Slovakia	OLL	€ 0.00
05/27/20	3:00PM - 11:00PM	Bratislava, Slovakia	OLL	€ 0.00
06/22/20	3:00PM - 11:00PM	Bratislava, Slovakia	OLL	€ 0.00

Attracting and Keeping Great People

Managing Performance
Knowing Your Staff
Checking Assumptions
Engaging Your Team
Leading and Coaching for Success
Managing Disruption
